CONTRIBUTING CONTENT AGREEMENT

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another person or entity, including an employer, or to the public domain; and (v) Contributor has full power and authority to enter into this Agreement.

- X. <u>Indemnification</u>. Both parties agree to indemnify and hold each other harmless from and against all third party claims, demands, suits, judgments or proceedings, including all costs, expenses and/or damages (including reasonable attorneys' fees and costs) that may arise unless such costs and damages are the result of a material breach of the terms or warranties of this Agreement by either party.
- XI. <u>Term and Termination</u>. Either party may terminate this Agreement without cause upon sixty (60) days written notice to the other party. ASHRM may terminate this Agreement immediately upon written notice to Contributor in the event that ASHRM elects to cancel the Project or upon Contributor's material breach of this Agreement. The copyright provisions of this Agreement shall survive the termination of this Agreement.
- XII. <u>Miscellaneous</u>. The parties acknowledge and agree that Contributor is an independent contractor of the AHA and nothing in this Agreement shall be construed as making Contributor an employee, agent, partner, or co-venture of the AHA. This Agreement constitutes the whole Agreement between Contributor and the AHA and may not be modified except by written agreement of both parties.

THIS AGREEMENT is made and entered into effective as of the date first set forth above.

CONTRIBUTOR(S):

AMERICAN HOSPITAL ASSOCIATION:

Signature of Contributor

Printed Name of Contributor

American Society of Healthcare Risk Management, a personal membership group of the American Hospital Association