

Staff to Staff Violence/Harassment	Tools/Example Policies	Your Plan
<input type="checkbox"/> Prompt-comprehensive Incident response/investigation process <ul style="list-style-type: none"> Investigative lead should be leader other than direct supervisor HR & Labor relations involvement Ensure Employee rights Administrative leave during investigation Post-event background check to evaluate any changes compared to pre-employment screen 	Prevention Policy Policy and Procedure Article	
<input type="checkbox"/> Potential Regulatory Reporting Requirements: <ul style="list-style-type: none"> OSHA State Labor & Industries Worker's Compensation program Professional Licensing Board Local Law Enforcement 		
<input type="checkbox"/> Victim support <ul style="list-style-type: none"> Confidential medical screening and treatment Temporary Administrative leave/release from duty EAP support Critical Incident Team debrief if necessary 		

Notes:
